

Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT

Pensions & Investments
**BEST
 PLACES
 TO WORK**
 IN MONEY MANAGEMENT

★★ 2017 ★★

**MULTIYEAR
 WINNER**

2012



2013



2015



2016



2017

MANAGERS WITH 100 TO 499 EMPLOYEES

William Blair Investment Management

Chicago

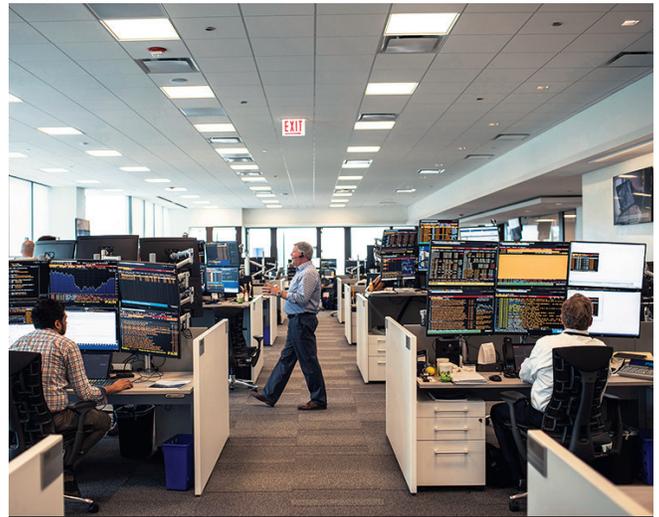
\$73.9 billion AUM

Popular perks:

- Hosts quarterly programming to promote an inclusive workforce, which includes sponsoring speakers, on-site activities and off-site events for the firm's affinity groups for veterans, women and LGBT employees.
- Matches employees' charitable giving up to \$1,500 per year, matches up to \$10,000 for staff members who serve on philanthropic boards, gives each employee one day of paid time off per year to volunteer at the organization of his or her choice.
- Covers a range of treatments in its medical plan, including acupuncture, comprehensive fertility treatments and the treatment of pervasive developmental disorders.

Employees say:

- "Recognition. I completed a negotiation that went well. The firm's CEO actually called me to thank me. That effort from upper management really makes staff feel appreciated."
- "Great work environment with an open-door policy. Management works hard to make sure we are informed on where the company is headed."
- "Keeps up with the times in respect to flexible work arrangements (for all, not just a selected few), casual attire and more availability for working remotely."



TALKING BACK: William Blair puts importance on inclusion and an open-door policy for workers.

Compiled by Trilbe Wynne

About William Blair Investment Management

William Blair is committed to building enduring relationships with our clients and providing expertise and solutions to meet their evolving needs. We work closely with private and public pension funds, insurance companies, endowments, foundations, sovereign wealth funds, high-net-worth individuals and families, as well as financial advisors. We are 100% active-employee-owned with broad-based ownership. Our investment teams are solely focused on active management and employ disciplined, analytical research processes across a wide range of strategies, including U.S. equity, non-U.S. equity, fixed income, multi-asset, and alternatives. As of September 30, 2017, William Blair manages \$73.9 billion in assets. William Blair is based in Chicago with an investment management office in London and service offices in Zurich and Sydney.

*“William Blair” refers to William Blair & Company, L.L.C., William Blair Investment Management, LLC, and affiliates. **William Blair** is a registered trademark of William Blair & Company, L.L.C.*

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William Blair